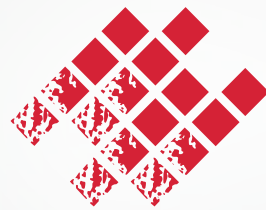


CORPORATE
PRESENTATION



Isdefe
your best ally



Isdefe

SUMMARY



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Space
Transport
Public Administration
ICT
Energy

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Ingeniería de Sistemas para la
Defensa de España, S.A, S.M.E., M.P.



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ISDEFE: OUR MISSION AND VISION

Ingeniería de Sistemas para la Defensa de España (Isdefe) is a state-owned public company created in 1985 and owned by the Ministry of Defence. We are the in-house technical service provider of reference in defence and security for the Spanish Administration.

Mission

To support the Ministry of Defence, Public Administrations and international institutions in areas of technological and strategic interest through the highest quality consulting and engineering services, as well as in the management, technical operation and maintenance of space communication complexes.

Vision

To advance as a leading consultancy and multidisciplinary engineering company by developing innovative and high quality projects and services that are financially and socially profitable.

Our values

Independence: We set ourselves apart by always defending the Public Administration's interests beyond any industrial, commercial or financial concerns.

Overview: We are a multidisciplinary organisation with a wide range of professionals who, as a whole, offer comprehensive coverage in the provision of their services.

Proactivity: We anticipate needs and provide innovative solutions.

Commitment: We are committed to the entities we work for, to our organisation and to the rest of society through a work methodology based on ethics and professionalism.

Experience and Know-how: Our activity relies on providing the knowledge gained over more than 30 years of rendering services and offering efficient solutions.

Nature of Isdefe

We are the in-house technical service provider of reference in defence and security for the Spanish Administration

Our status as a public in-house technical service provider enables us to deliver the services requested by the Ministry of Defence, the Interior Ministry and the rest of the Spanish Administration.


We also make our knowledge and experience available to the administrations of allied nations and to international public organisations, which allows us to maintain a presence on defence and security initiatives of interest and to enhance our activity as an in-house technical service provider. As a state-owned company, we are not profit driven beyond ensuring our own sustainability.




ACTIVITY SECTORS AND SERVICES


We provide engineering and consulting services in the following areas of activity:

Sectors


 Defence and Security

 Space


 Transport


 Public Administration

 ICT

 Energy

Services

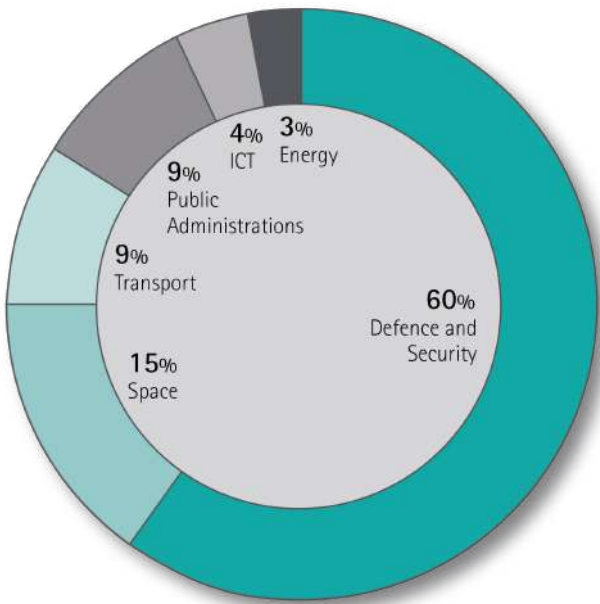
 Engineering

 Consultancy



Our Figures

The best team. We have over thirty years of experience and background in public sector service behind us. At Isdefe we have a multidisciplinary team of highly qualified professionals who are driven to excellence, committed to the organisation and to the Administration. Our main asset is our knowledge, which is why we devote considerable efforts in continuous training programmes for our personnel.



ISDEFE IN FIGURES, 2020

Accounts and Balance

| | |
|----------|-------------|
| Turnover | 153 million |
|----------|-------------|

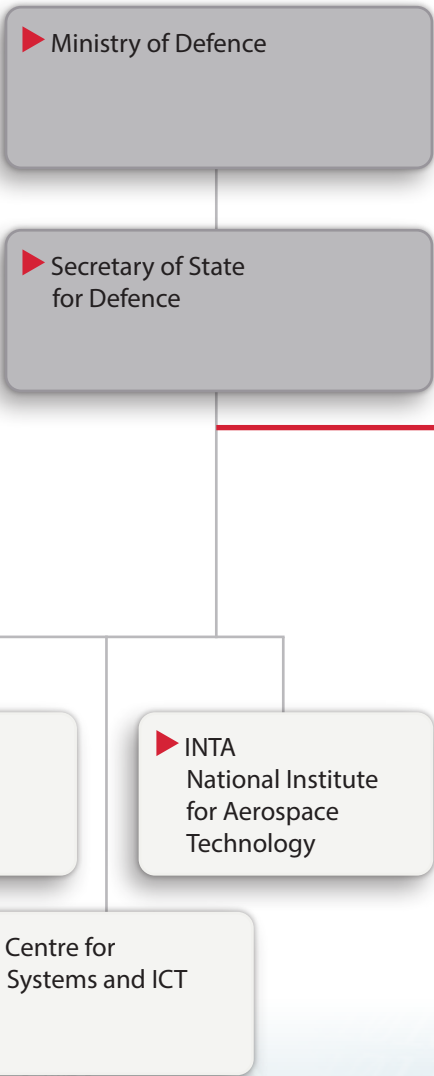
Human capital

| | |
|-------------------------------|-------------|
| Human resources | 1.622 |
| Qualified technical personnel | 87% |
| Average experience | 18 years |
| Average age | 45 years |
| Men/Women | 63 / 37 (%) |

ORGANISATION CHART

Our organisation

The president of Isdefe is the Secretary of State for Defence, which ensures that the company's interests in the area of defence and security are aligned with those of the Spanish Administration.





Isdefe

your best ally

► President
Secretary of State for
Defence

► CEO

► Administrative
and HR Direction

► Business
Development
Direction

► Financial Planning
Direction

► Operations
Direction

► Defence and
Security
Direction

► Consultancy
and Strategic
Processes
Direction

► Transportation
and ICT
Direction

► Stations and
Technologic
Centres
Direction

AREAS OF ACTIVITY

► Defence and Security

Isdefe was created for the purpose of satisfying the demand to define the technological needs of advanced Ministry of Defence programmes. Over our history we have developed new areas of knowledge and specialised services. We have also expanded our activity to include the Interior Ministry and international organisations like NATO (North Atlantic Treaty Organization), EDA (European Defence Agency) and Frontex (European Border and Coast Guard Agency).

Areas of Activity

- Defence Planning
- Command and Control Networks and Systems
- Platform Acquisition and Maintenance Programmes
- Technology Centres
- Logistics and Supply Chain Systems
- Intelligence and Electronic Warfare Systems
- Security for Information Systems and Critical Infrastructure
- Strategic Infrastructure
- Border Surveillance and Control Systems
- Technology and Industrial Management
- Crisis and Emergency Management Systems

Isdefe was created to meet the Administration needs, primarily in defence and security



► Space

We provide support activities for space and other areas like communications, satellite navigation, Earth observation and space situational awareness (SSA) for the Spanish administration, the European Commission and several international space agencies.

We also manage, operate and maintain space communications centres and complexes in Spain for the National Institute for Aerospace Technology (INTA), the European Space Agency (ESA) and the National Aeronautics and Space Administration (NASA).

Areas of Activity

- Space Stations and Infrastructure
- Satellite Applications



Isdefe supports the implementation of new Galileo services, the European Union's satellite navigation programme



AREAS OF ACTIVITY

► Transport

Isdefe helps organisations responsible for regulating, overseeing and providing transport-related services to obtain new technological capabilities, improve safety and optimise operating procedures. We provide consulting services for systems that support traffic management, technical assistance to national regulatory and oversight authorities, operational safety services and audits. Isdefe supports service providers like ENAIRE (air navigation) and AENA (airports), regulators and authorities like the DGAC (Civil Aviation General Directorate) and AESA (Spanish Aviation Safety and Security Agency), and it cooperates with other international organisations like the European Commission, Eurocontrol, SESAR (Single European Sky ATM Research) and EASA (European Aviation Safety Agency). Our experience in this field has helped us to expand our services into other modes of transport.

Areas of Activity

- Traffic Management
- Transport Centres
- Advanced Concepts

Paving the way for ATM and modernising Spain's network of airports since 1985



► Public Administration

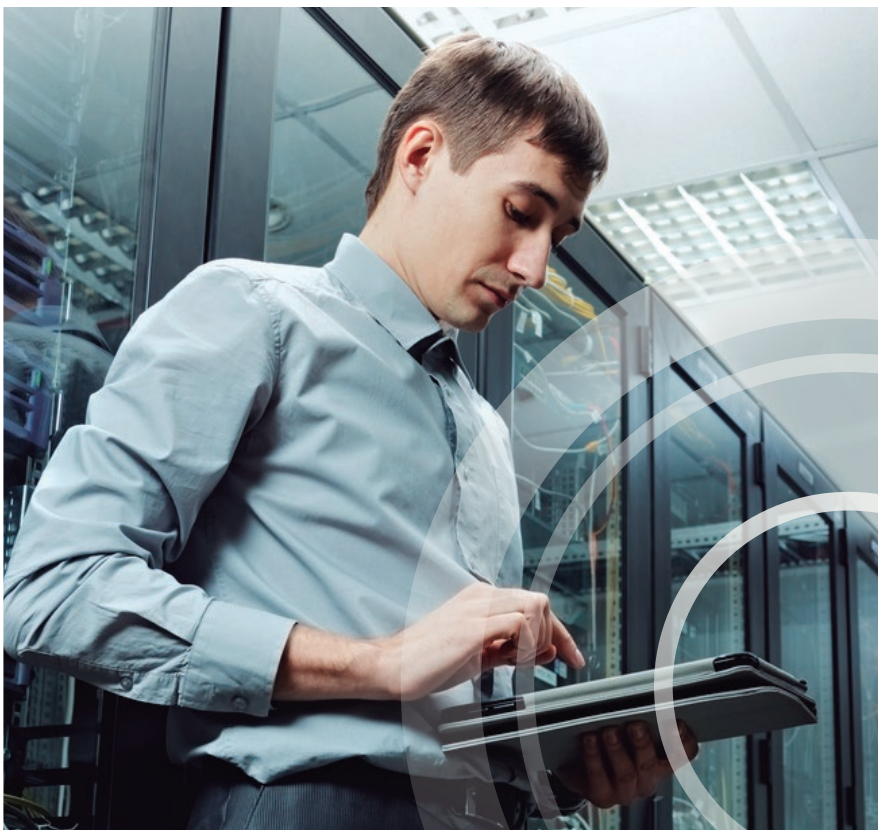
As a result of the strategic planning and management needs of the Spanish Administration, we have developed specialised technical and consulting services intended to improve and modernise the public Administration so as to increase their capabilities, efficiency and sustainability to better meet the demands of the public. In doing so, we offer a comprehensive view of the planning, organisation, implementation and monitoring of new processes to various ministries, state agencies and other bodies.



Areas of Activity

- Improving and Modernising Public Administrations
- Market Regulation and Oversight

Supporting the modernisation of the public Administration through the integrated vision we bring to each project



AREAS OF ACTIVITY

► ICT

In the area of Information and Communication Technologies (ICT), we have a long track record of providing engineering and consulting services so as to define public digital and e-admin services, to plan and manage the radio spectrum, to manage the digital dividend and to breach the digital divide. In this area, our teams support the Ministry of the Economy and Business's Secretary of State for Digital Advancement (SEAD), as well as other bodies responsible for regulating and overseeing ICT services.

Areas of Activity

- Radio Spectrum
- Communication Networks and Systems



**Providing knowledge for the
development of the Information
Society**

► Energy

We provide technical support to the Administration in its main policy execution plans and programmes in the area of energy diversification and efficiency. Isdefe's activities in this area involve the application and development of the concept of Energy Security, as defined in the National Energy Security Strategy, in collaboration with various Ministries and the IDAE (Institute for Energy Diversification and Savings). We provide consulting services to determine scenarios to guarantee energy supply, analyse vulnerabilities and threats, diversify resources and secure operating facilities and networks.

Areas of Activity

- Energy Diversity and Efficiency

Supporting the Administration in its implementation of energy saving and efficiency measures



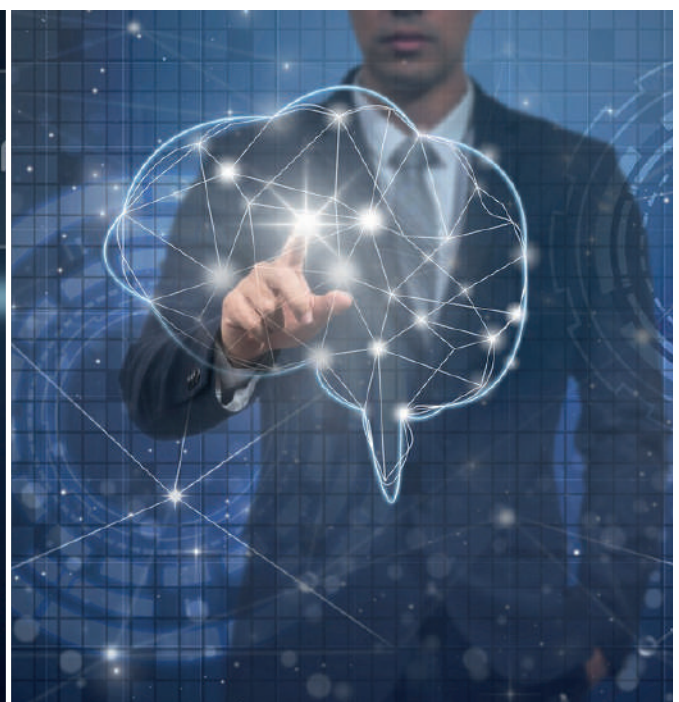
INNOVATION

Innovation is essential to offering valuable solutions that satisfy the needs of the entities and organisations in strategic areas, and particularly in Defence and Security, that we serve. As we strive to constantly improve, we make considerable investments in R&D projects and activities in an effort to improve the technological soundness, competitiveness and impetus of the innovative solutions we provide to meet the needs of the Administration. We regard R&D as a medium-term investment whose function is to generate value and drive our organisation's development.

Another area of innovation is the Isdefe Horizons Network, designed to be a technology foresight and management tool intended to identify and analyse the Administration's future challenges. Isdefe and several university research groups comprise the Network, which is coordinated through various public organisations. The activities of the Horizons Network align with our own strategic areas of activity: defence and security, cybersecurity, space, air traffic management, Public Administration management and finances, and systems engineering.



In Isdefe we believe innovation is an engine for change and that our success is a result of our commitment to R&D



CORPORATE SOCIAL RESPONSIBILITY

So as to promote transparent and socially responsible management, our corporate policies, procedures and activities conform to our Corporate Social Responsibility criteria. We endorse the United Nations Global Compact, and our Code of Ethics, based on the principles of integrity, professionalism and respect, which provides behaviour guidelines for Isdefe employees.



QUALITY AND THE ENVIRONMENT

In response to the commitments of quality and excellence in our services, and to respect the environment, Isdefe has Quality Management and Environmental Management Systems that have received the following certifications:

Quality Management:

- UNE-EN ISO 9001:2015 (ER-0929/1998), from AENOR.
- ISO 9001:2015, from IQNET
- PECAL/AQAP 2110 (EXP. N°-0077/03/01/01), from the Ministry of Defence.


Environmental Management:

- UNE-EN ISO 14001 (GA2007/0113), from AENOR
- ISO 14001:2015, from IQNET



ENTITIES AND ORGANISATIONS TO WHICH WE PROVIDE OUR SERVICES

► The Public Administration

| | | | | | |
|--|---|--|---|--|---|
|  GOBIERNO DE ESPAÑA | MINISTERIO DE DEFENSA |  GOBIERNO DE ESPAÑA | MINISTERIO DEL INTERIOR |  GOBIERNO DE ESPAÑA | MINISTERIO DE FOMENTO |
|  GOBIERNO DE ESPAÑA | MINISTERIO DE ECONOMÍA Y EMPRESA |  GOBIERNO DE ESPAÑA | MINISTERIO DE HACIENDA |  GOBIERNO DE ESPAÑA | MINISTERIO DE CULTURA Y DEPORTE |
|  GOBIERNO DE ESPAÑA | MINISTERIO DE AGRICULTURA, PESCA Y ALIMENTACIÓN |  GOBIERNO DE ESPAÑA | MINISTERIO DE TRABAJO, MIGRACIONES Y SEGURIDAD SOCIAL |  GOBIERNO DE ESPAÑA | MINISTERIO DE ASUNTOS EXTERIORES, UNIÓN EUROPEA Y COOPERACIÓN |
|  GOBIERNO DE ESPAÑA | MINISTERIO PARA LA TRANSICIÓN ECOLÓGICA |  GOBIERNO DE ESPAÑA | MINISTERIO DE POLÍTICA TERRITORIAL Y FUNCIÓN PÚBLICA |  GOBIERNO DE ESPAÑA | MINISTERIO DE JUSTICIA |
|  GOBIERNO DE ESPAÑA | MINISTERIO DE INDUSTRIA, COMERCIO Y TURISMO |  GOBIERNO DE ESPAÑA | MINISTERIO DE CIENCIA, INNOVACIÓN Y UNIVERSIDADES |  GOBIERNO DE ESPAÑA | MINISTERIO DE SANIDAD, CONSUMO Y BIENESTAR SOCIAL |
|  GOBIERNO DE ESPAÑA | MINISTERIO DE EDUCACIÓN Y FORMACIÓN PROFESIONAL | | | | |



► Other Public Organisations



ENTITIES AND ORGANISATIONS TO WHICH WE PROVIDE OUR SERVICES

► Other International Organisations





► Multilateral Organisations





Isdefe

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